



YOUR FULL NAME:

Lenna Koszarny

YOUR JOB TITLE:

Founding Partner and Chief Executive Officer

YOUR COMPANY:

Horizon Capital

YOUR BRIEF BIOGRAPHY (250-300 words):

Lenna Koszarny is Founding Partner and Chief Executive Officer of Horizon Capital, the leading private equity firm in Ukraine with \$1.6bn in assets under management, backed by investors with over \$700bn in capital. Under her leadership, Horizon Capital has successfully raised circa \$1bn for investments in Ukraine since the 2014 invasion, catalyzing the largest investment in Ukraine in decades, a \$1.5bn acquisition and capital expansion of Datagroup-Volia-Lifecell by telecom and tech entrepreneur Xavier Niel. Ms. Koszarny is credited with the Forbes «2024 Deal of the Year» and Global Private Equity Association «2025 Deal Innovation Award» for the telecom deal, and raised the largest fund for Ukraine - \$350m during wartime.

Horizon Capital backs visionary entrepreneurs leading companies transforming Ukraine, who together pay over \$500m in taxes per annum and employ more than 52,000 employees across the portfolio. In November 2024, she was included in the inaugural National Security News «Top 50 Women in Security List», the Financiers category. Ms. Koszarny leads Horizon Capital in a \$12tn industry with circa 15% senior women, inspiring greater engagement of women in private equity and investing. She is an elected Member of the Mid-Market Platform Council of Invest Europe; a Member of the Private Equity Women Investor Network (PEWIN); a Founding Member of the Ukraine House Davos Organizing Committee. She is also a Member of the Supervisory Board of Ukrainian Leadership Academy; and, served as the first Vice-Chair of the Advisory Council of Kyiv-Mohyla Business School.

On August 24, 2020, the 29th anniversary of Ukraine's independence, Ukraine's President Volodymyr Zelensky awarded Ms. Koszarny with an Order of Merit for Service to Ukraine, third level, for her contribution to the country's economy and investment climate. She is also a recipient of a Commemorative Medal issued on the occasion of the 25th Anniversary of Independence by the President of Ukraine. In May 2024, she was awarded the 2024 Tryzub Leadership Award by The Myhal Family Foundation, in partnership with The Shevchenko Foundation. Ms. Koszarny is a CPA and a 1991 HBA graduate of Ivey Business School and has lived and worked in Ukraine for 32 years.

ANSWER THE FOLLOWING QUESTIONS:

Why do you think membership in the American Chamber of Commerce is important for businesses operating in Ukraine?

Membership in the American Chamber of Commerce is essential for all who wish to be part of a community underpinned by leadership, excellence, transparency and integrity.

Our community unites those operating in a complex and dynamic business environment marked by both tremendous challenges and significant opportunities. As Ukraine approaches the end of the fourth year of full-scale invasion, it is crucial that leading U.S. and international businesses expand their operations in the country – creating jobs, paying taxes, and contributing to local communities and the national economy. Their presence not only supports economic stability, but also serves as a signal of confidence to others.

The Chamber provides an indispensable platform for companies to navigate the multifaceted challenges of operating during wartime, facing ongoing economic uncertainties, and regulatory changes. We advocate for policies that promote stability, transparency, and business-friendly reforms, which are crucial for fostering a resilient and sustainable business environment. By amplifying the collective voice of our members, the Chamber drives positive change, supports business-friendly policy decisions, and advocates for long-term reforms that benefit the broader business community and underpin the country's economic future.

The Chamber facilitates vital networking opportunities, fostering collaboration among businesses, sharing best practices, and uniting best-in-class companies during turbulent times. It also acts as a trusted source of critical information, strategic insights, and practical guidance, which is invaluable for companies making decisions in a rapidly evolving and uncertain landscape.

In times of crisis and upheaval, membership in the American Chamber of Commerce is even more critical to navigate the challenges that U.S. and international businesses face in Ukraine, encourage sustainable growth, and attract investment. These efforts both ensure the ongoing resilience of the Ukrainian economy while paving the way for long-term and sustainable development and Ukraine's future prosperity.

What motivates you to be the Chamber Board Member?

What motivates me most is serving our Members by ensuring the voice of our business community is heard in Ukraine and globally, and supporting Members who share a principles-based approach to business in succeeding and expanding their platforms in Ukraine. I am inspired to make a significant contribution to Ukraine's economic resilience at this historic time, while building a significant and strong private sector platform that will play a major role in Ukraine's future reconstruction, renewal and growth.

During these ten years as a Board member, including 7 years as Chair of the Board of Directors, I have dedicated myself to furthering the vision, mission and goals of the American Chamber of Commerce in Ukraine by leveraging my network, relationships and skills resulting from over thirty years in Ukraine. I am deeply passionate about empowering businesses—both local and international—to navigate the current complexities, leverage new opportunities, and make a positive impact for the country.

Ultimately, my motivation comes from a strong belief that active engagement and united efforts contribute immensely Ukraine's economic resilience and long-term prosperity. Serving as a Chamber Board Member allows me to dedicate my experience, resources, and passion towards these shared goals and to help build a stronger, more stable, and more prosperous Ukraine for future generations.

Why do you feel you are qualified to serve on the Chamber Board? What skills would you bring to the Board?

I believe I am qualified to serve on the Chamber Board due to my extensive investment experience both in Ukraine and globally, engaging with institutional and private investors, as well as the corporate and government sector. My leadership skills, combined with my ability to advocate for fair and transparent policies enable me to effectively support efforts to ensure an attractive, transparent, and stable business environment in Ukraine.

I believe that my experience in stakeholder engagement, policy advocacy, and market analysis allows me to contribute meaningfully to broad issues, including transformation of sector, business environment improvements, and long-term economic development. Applying my strategic vision, international engagement, and dedication to attracting investments to Ukraine further positions me to make a valuable contribution to the Chamber's leadership and to advancing Ukraine's economic resilience and growth.

How have you been active in the Chamber over the course of the last two years?

Over the past two years, I have consistently leveraged my expertise, network and experience to amplify the voice of the American Chamber of Commerce both in Ukraine and globally, as well as advocate for continued support to Ukraine, in particular with a view to future investment and economic opportunities. As a dedicated Board member, I have actively contributed to strategic discussions, advocating for policies that encourage foreign investment, reform and a level business playing field for our members in Ukraine.

On the advocacy front, I have represented the Chamber at key international conferences and bilateral meetings, emphasizing the resilience and contribution of our members and the opportunities in Ukraine today and post-war. I have worked diligently to promote success stories from our community, thereby strengthening investor confidence and highlighting the ongoing strength of the Ukrainian economy. My focus has been on demonstrating that despite adversity, Ukraine remains a land of opportunity, capable of attracting investors who wish to contribute to the country's long-term stability and growth.

Through these activities, I strive to embody the Chamber's core mission of fostering a dynamic investment environment and strengthening economic ties between the United States and Ukraine. My ongoing commitment is to help shape a resilient, prosperous future for Ukraine, driven by strategic international partnerships and investment.

What activity or Committee would you participate in and be responsible for?

If honored with the opportunity to continue serving on the Board, my key efforts will remain on amplifying the voice of the Members of the American Chamber of Commerce to policy-makers both in the U.S., Ukraine and globally. My focus has always been on removing the roadblocks that our membership faces, expanding opportunities, and promoting a business and investment-focused narrative for continued support for Ukraine – rooted in facts, figures and opportunities. I have championed the American Chamber of Commerce's telecom, IT, retail, critical minerals, and distributed generation committees and working groups both in Ukraine and internationally, as well as supported ensuring key facts about Ukraine are communicated on a regular basis with the publication of the monthly factsheet on Ukraine.

I will continue to leverage my network and experience to foster partnerships between the government, business, institutional and private investors, facilitating the flow of capital into critical sectors. Promoting public-private dialogue and cooperation is key to addressing gaps and accelerating recovery efforts.



AMERICAN CHAMBER
OF COMMERCE
UKRAINE

2026 AMERICAN CHAMBER BOARD OF DIRECTORS ELECTIONS

Are you a member of the Board of Directors of similar associations?

No