

2025 AMERICAN CHAMBER BOARD OF DIRECTORS ELECTIONS



| Table 1 | |
|---------------------------------------|------------|
| YOUR F | ULL NAME: |
| | rsiazhniuk |
| YOUR J | OB TITLE: |
| Managii | g Director |
| YOUR | OMPANY: |
| | raine LLC |
| YOUR BRIEF BIOGRAPHY (250-300 words): | |
| | |

I was born and raised in Lugansk region, Alchevsk city. After graduating from school, I pursued Master's degree in Taras Shevchenko National University of Kyiv. Also have Master's degree from International Institute of Management, namely Trade and Industrial Activity and Administrative Management. Received a Certificate of Tepper Business School, USA, summer educational program of MIM.

In 1993 joined A. C. Toepfer International Ukraine as a secretary, later on I was promoted to trader, then to Head of Trading department and since 2009 I am Managing Director of ADM Ukraine LLC. High expectations from this role drove me to gain the Master's degree in MBA.

Managed to implement strategic initiatives to streamline processes, optimize supply chains, and enhance operational efficiency. Through strong leadership and effective team management, I fostered a corporate culture of ADM that resulted in increased productivity and profitability.

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Besides my professional achievements, I am known for my commitment to corporate social responsibility. I am an active member of Ukrainian Grain Association, participate in community development initiatives. In addition, member of Women's ERG EMEA committee in Ukraine, that sustain diversity, inclusion and equity and plays significant role in ADM.

ANSWER THE FOLLOWING QUESTIONS:

Why do you think membership in the American Chamber of Commerce is important for businesses operating in Ukraine?

Membership in the American Chamber of Commerce, which always has been a reliable partner for Ukraine, is crucial for businesses in Ukraine as it fosters connections, provides a platform for advocacy, and supports international standards in business practices. By aligning with the Chamber, companies gain access to valuable networking opportunities, policy insights, and resources that enhance their business operations and contribute to Ukraine's economic development, especially during such tough time in Ukraine.

What motivates you to be the Chamber Board Member?

I am motivated to join the Chamber Board to actively contribute to strengthening Ukraine's business environment, specifically in the agricultural export sector, by promoting best practices, fostering innovation, and building a supportive ecosystem for companies facing the complexities of international trade.

Why do you feel you are qualified to serve on the Chamber Board? What skills would you bring to the Board?

With more than 30 year of experience in agricultural export company, I have developed a deep understanding of international trade, regulatory challenges, and market dynamics. I bring strong leadership, strategic planning, and team-building skills to the Board, along with a deep commitment to advancing the Chamber's mission to support sustainable business practices in Ukraine.

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How have you been active in the Chamber over the course of the last two years?

Being a permanent Member of Agricultural Committee together with my colleagues from other companies, over the past two years, been actively participating in the development of the Chamber's positions. I have actively been engaged in Chamber events, including networking forums, policy briefings, and working groups that focus on the agricultural sector. My participation has been centered on contributing insights and feedback on export regulations and fostering connections with other industry professionals to discuss best practices.

What activity or Committee would you participate in and be responsible for?

I would be most interested in participating in the Trade and Export Committee, where I could bring valuable industry insights and work collaboratively on issues related to trade policies, logistics, and global market access that are crucial for Ukraine's export-driven economy.

Are you a member of the Board of Directors of similar associations?

Currently, I am not a member of Board of Directors of other or similar associations.

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