



YOUR FULL NAME:

Volodymyr Pedko

YOUR JOB TITLE:

General Manager

YOUR COMPANY:

Takeda Ukraine LLC

YOUR BRIEF BIOGRAPHY (250-300 words):

My professional career started from the moment I graduated from medical university. I have a higher medical education (MD), PhD with 10 years of clinical practice. My experience in the pharmaceutical industry exceeds 25 years. During these years I have worked in various big international pharmaceutical companies, mainly in innovative companies. I have been involved in sales, marketing and market access for pharmaceuticals. For the last 18 years, I have held leadership positions. Since April 2023, I have been General Manager of Takeda Ukraine LLC. In my current role, I do my best to provide patients with proper medical care by leading a team dedicated to shaping healthcare policy and providing effective medicines to patients in Ukraine. My life credo and principles: don't rush and don't be afraid; help patients receive effective, innovative treatment; act ethically and responsibly in everything you do.



AMERICAN CHAMBER
OF COMMERCE
UKRAINE

2025 AMERICAN CHAMBER BOARD OF DIRECTORS ELECTIONS

Throughout my career, I have always supported and motivated my team, as I believe that a strong working environment is the key to great achievements. The projects that my team and I implement together not only contribute to the growth of the company, but also have a positive impact on the availability of innovative medicines for Ukrainian patients.

Key business goals for now and for the future: to ensure stability and growth of the business, to retain and support the team, to continue investing in the economy of Ukraine.

I am married and have two daughters.

Hobbies: prefer active sports (ski, swimming), outdoor activities and travelling.

ANSWER THE FOLLOWING QUESTIONS:

Why do you think membership in the American Chamber of Commerce is important for businesses operating in Ukraine?

Membership in the American Chamber of Commerce, in my opinion, is one of the opportunities to create a win-win strategy, where business success contributes to the success of Ukraine as a state, as it creates synergy between the private sector and the state. The Chamber's work allows us not only to help solve current business challenges, but also to contribute to the long-term development of the country's economy. Thanks to the Chamber's voice, we have opportunity to jointly implement reforms, improve the investment climate, promote a stable and transparent business environment, receive support in overcoming local regulatory obstacles, and join the implementation of international best practices that increase the country's competitiveness on the global stage.

What motivates you to be the Chamber Board Member?

I am motivated to join the Board of Directors by the opportunity to make a real contribution to the development of Ukraine's business environment. I am confident that the Chamber is effective in strengthening the dialogue between business and the state, which contributes to reforms and stability. Thanks to my many years of experience in senior management positions in international companies, I have the ability and necessary knowledge to support initiatives that expand the potential for investment, change regulatory procedures, which, in turn, will increase competitiveness in the country. My knowledge of the pharmaceutical industry will allow me to actively participate in the development of policies that facilitate access to innovative healthcare solutions that will contribute to the well-being of citizens. I am willing and ready to share my experience and work together with other leaders as a representative of the healthcare sector to expand the Chamber's coverage of key areas.

Why do you feel you are qualified to serve on the Chamber Board? What skills would you bring to the Board?

I consider myself qualified to serve on the Chamber Board of Directors as I have over 25 years of successful experience in leadership positions. My professional experience has allowed me to develop skills of strategic thinking, change management in crisis and war, as well as establishing partnerships, both local and international. I have a deep understanding of the pressing issues in the healthcare system and options for their effective solutions. At the same time, I am committed to the principles of ethical leadership that ensures trust and transparency, and my reputation as a professional and decent person is backed by critical

thinking and the ability to analyze complex situations in depth. As a potential member of the Chamber Board of Directors, my goal is to contribute to positive changes in the country.

How have you been active in the Chamber over the course of the last two years?

Over the past two years, I have been actively involved in the activities of the American Chamber of Commerce, particularly, I participated in working meetings and roundtables dedicated to improving the regulatory environment in the Ukrainian healthcare system. We shared our expertise of access to treatment for patients, discussed solutions to simplify procedures for access to innovative medicines and strengthen cooperation between business and the state. My participation in these events was aimed to achieve constructive dialog with government agencies and developing transparent approaches to regulation.

What activity or Committee would you participate in and be responsible for?

I would like to join the Healthcare Committee, as my experience in the pharmaceutical industry will allow me to make a valuable contribution and effectively contribute to the strategic development of this industry. Working with this Committee will allow me to apply my knowledge and skills to improve the regulatory environment, facilitating access to treatments that will significantly improve the quality of life of patients in Ukraine. Participation in the Committee will also allow me to adapt international standards and improve transparency in the healthcare sector. I see my role as promoting initiatives that will increase investor confidence and create a stable environment for development. My goal is to contribute to the sustainable growth of the healthcare industry.

Are you a member of the Board of Directors of similar associations?

No, I am not a member of the Board of Directors of any other association. In my opinion, this is a plus, as it will allow me to fully focus on my participation in the American Chamber of Commerce. I believe that the opportunity to direct my full attention to achieve the Chamber's goals is an important advantage, as it allows me to immerse myself in the work of the Board and more effectively influence the development of the industry. I reaffirm my readiness to actively participate in the Chamber's activities, contributing all my experience and knowledge to support business interests and be a catalyst for changes that will improve the quality and life expectancy of Ukrainian patients.