



**YOUR FULL NAME:**

Andriy Tsybal

**YOUR JOB TITLE:**

Managing Partner

**YOUR COMPANY:**

KPMG in Ukraine

**YOUR BRIEF BIOGRAPHY (250-300 words):**

After completing my MBA studies in the United States, I returned to my home city of Kyiv and joined KPMG in Ukraine in 1997. I became the first Ukrainian partner at KPMG in Ukraine in 2006, progressing from an audit assistant to a partner position in 9 years. On 1 March 2014, I became Managing Partner of KPMG in Ukraine. Since then, KPMG in Ukraine has significantly grown and expanded the range of its service offerings to Ukrainian and international clients. We currently employ more than 500 people who work in our Kyiv and Lviv offices.

During my 22 years at KPMG, I worked in Ukraine and South Africa and have vast professional and international business experience. I am also a fellow member of ACCA as well as a certified Ukrainian statutory auditor (“A” and “B” certificates).

I was a member of the Board of Directors of the American Chamber of Commerce in Ukraine in 2014, 2015, 2019, 2020, 2022, and 2023. Currently, I am a responsible Board Member for the Tax Committee.

KPMG firms operate in 143 countries and territories, and in FY22, collectively employed close to 265,000 people, serving the needs of business, governments, public-sector agencies, not-for-profits, and through KPMG firms' audit and assurance practices, the capital markets. KPMG is committed to quality and service excellence in all that we do, bringing our best to clients and earning the public's trust through our actions and behaviours both professionally and personally. Sustaining and enhancing the quality of the professional workforce is KPMG's primary objective. Wherever we operate we want our firms to be no less than the professional employers of choice.

KPMG Ukraine is one of the leading professional services firms and has been operating in Ukraine since 1992.

## ANSWER THE FOLLOWING QUESTIONS:

Why do you think membership in the American Chamber of Commerce is important for businesses operating in Ukraine?

I believe that membership in the American Chamber of Commerce consolidates the efforts of the Ukrainian and international business community for the development of a better business environment, making the Ukrainian economy more resilient during current times.

What motivates you to be the Chamber Board Member?

Nowadays, I believe that it is extremely important for the international and Ukrainian business community to be actively engaged with policymakers in order to have a positive impact on the business environment in Ukraine. I believe this is extremely beneficial for Chamber member companies as well as for the wider business community in Ukraine.

I am motivated to be a Chamber Board Member because I believe that I can have a bigger impact on the improvement of business climate in Ukraine. I will strive to share my knowledge and expertise gained during my 26 years at KPMG and during my previous tenures as a Board Member in order to make positive change in business environment in Ukraine.

Why do you feel you are qualified to serve on the Chamber Board? What skills would you bring to the Board?

Being KPMG professional, I have a lot of experience working with clients and companies representing business community which allows me to have valuable insight into the range of issues facing businesses in Ukraine. I am also very well aware of the challenges faced by the Government in its efforts to support the economy.

In addition, I will also be able to consolidate efforts of other experienced professionals of KPMG in Ukraine who are supporting the Chamber activities in a number of ways, including participation in activities of various Chamber committees.

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How have you been active in the Chamber over the course of the last two years?

During my previous tenures as a Board Member and over the last year two years, I actively engaged in Chamber's activities including policy dialogue with top government officials. Additionally, at KPMG in Ukraine, we are constantly supporting the Chamber with different activities. I believe that our continued joint collaboration will create additional value for the Chamber members and the wider business community.

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What activity or Committee would you participate in and be responsible for?

I would like to be actively engaged with tax policy matters and continue to be a Board Member responsible for the Tax Committee.

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Are you a member of the Board of Directors of similar associations?

No.

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