



Dear Friends,

I write this message after coming out from the basement while air raid sirens were blaring above. Our team and I are staying safe.

On the fourth day of this despicable war that the Kremlin has launched against Ukraine, I want to thank each and every employee of your organization who is fighting with arms in hand defending Ukraine. I am deeply moved and inspired by so many stories of staff voluntarily standing up to defend their community, city, and country. Their actions are being recognized and admired across the globe. The lionhearted, fearless Ukrainians.

I hear about the messages you are receiving from colleagues across Russia on how “embarrassed and sorry” they are with Putin and his cronies’ criminal war against Ukraine. I continue to receive such messages from business acquaintances in Moscow. I call upon you to contact your colleagues in Russia and encourage them to publicly state their views on Putin’s war in Ukraine.

I also encourage you to contact the leadership at your head offices – ask them to review their business operations in Russia. Please tell them about the cruel suffering the Kremlin has unleashed on your employees in Ukraine and all Ukrainians. Why support and operate under a pariah Putin regime?

I want to thank all of you that are already financially helping Ukraine defend itself. Many are asking how you can help at this most challenging time. Number one is the safety and security of your people and their loved ones. Please consider supporting Ukraine’s army (*the National Bank* has set up a special account. We have also been approached by *the Red Cross* and *UNICEF*, asking for support. If you have stockpiles of critical goods, such as water, food, or fuel, we encourage you to donate to those most in need. We will make contact/account details available.

Our AmChams in neighboring western countries have also approached us, offering help. Please let us know any assistance that we may ask them to provide at this stage.

Stay safe and look after your loved ones.

Слава Україні!

Warmest wishes,
Andy Hunder
President