

Results of the Chamber HR Committee Survey on Priority Topics for the Future Committee Meetings

Questions of the Survey

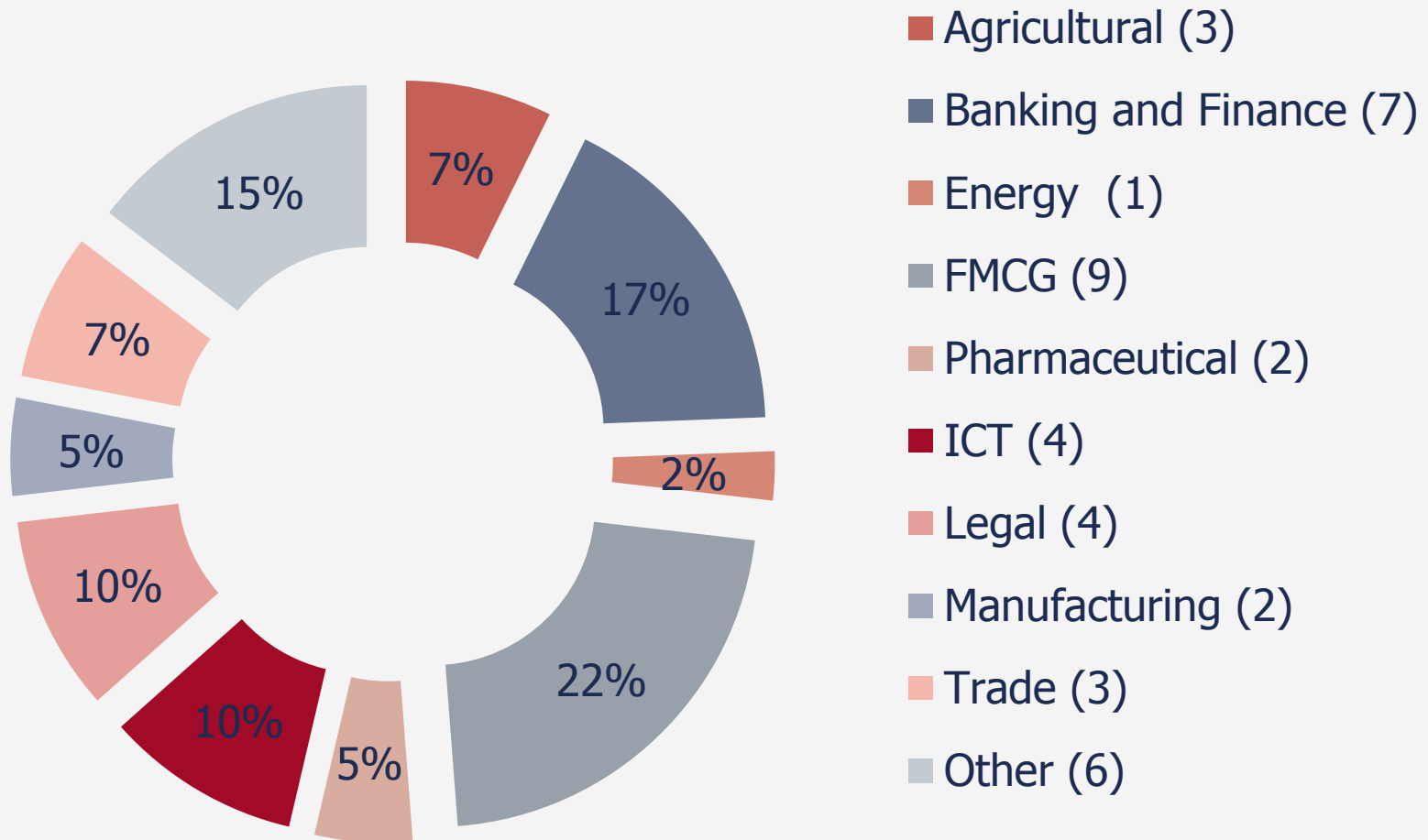
1. Please indicate sphere of your company:

- Agricultural;
- Banking and Finance;
- Energy;
- FMCG;
- Pharmaceutical industry;
- ICT;
- Legal;
- Manufacturing;
- Trade;
- Other, please specify.

2. Please choose priority topics for the future HR Committee Meetings:

- Practices of new employees adaptation;
- Development programs for high potential employees;
- Career development tools for employees;
- How to retain high potential employees;
- Manager's role in employees engagement;
- How to develop and strengthen cross-functional collaboration;
- New generations and trends of their development;
- Companies actions in response to the economic situation;
- Employees relocated from East Ukraine: employment conditions, additional compensations & benefits, etc.;
- Latest legislative developments in terms of HR related issues;
- Your answer.

1. Participants of the Survey – 41 Members of the Chamber HR Committee



* **Other:** NGOs, Industrial automation, Logistics, Marketing, Outsourcing, High Tech Products and Services.

2. Please choose priority topics for the future HR Committee Meetings:



2. Please choose priority topics for the future HR Committee Meetings:

* Some of another answers:

- **Labor market trends and update;**
- **Employer Branding;**
- **Mobilizing each employee energy into business objectives/
creative ways, tips;**
- **Innovations in HR sphere;**

Top 7 topics for the future HR Committee Meetings

Answers	Response percent
Latest legislative developments in terms of HR related issues	85,37%
Companies actions in response to economic situation	58,54%
New generations and trends of their development	56,10%
How to retain high potential employees	53,66%
How to develop and strengthen cross-functional collaboration	48,78%
Development programs for high potential employees	48,78%
Practices of new employees adaptation	36,59%



THANK YOU!